

## The Addax and Oryx Foundation's Ethical Charter

The Addax and Oryx Foundation (AOF) wishes to reinforce its relations with its partners and stakeholders based on principles of integrity and professionalism. This document describes the purpose, values and fundamental principles of AOF. The aim is to provide a common standard for AOF's members and partners as a guide in the implementation and monitoring of the projects supported by the Foundation.

### Purpose

The Addax and Oryx Foundation's mission is to contribute to sustainable improvements in the living conditions of unprivileged populations in Africa and the Middle East by supporting independent or interrelated economic and social projects in four main areas of concern: education, health, community development and environment.

### Values

To achieve this goal in a sustainable manner, the Foundation shares a set of values, which include:

- Mutual aid towards the most disadvantaged people;
- Respect for human dignity ;
- Respect for natural environment ;
- Collaboration with people who demonstrate strong personal commitment to a cause ;
- Accountability towards its stakeholders ;
- Transparency and dialogue with its partners.

### Principles

To implement its mission, the Foundation has identified a set of core principles, which include:

- **Independence:** the Foundation's activities aim to achieve the Foundation's mission and are not aligned with the commercial or personal interests of its founder and/or donors. Only the Board of the Foundation is entitled to take decisions on the Foundation's commitments and grants.
- **Apolitical and non-religious:** AOF's action is independent, apolitical and non-religious. It supports projects without any kind of proselytism. It encourages the development of tolerance and multiculturalism through its projects. It supports projects that are being implemented in respect of the relevant local and international legislations.
- **Health, Safety and Environmental protection:** AOF supports only projects that comply with national and international Health, Safety and Environmental regulations and standards. All partners are requested to demonstrate they incorporate such standards in their practices.
- **Reality and pragmatism:** AOF supports organisations which demonstrate their capacity to plan and implement projects in a realistic and pragmatic manner, in order to provide populations with a concrete, measurable and long term benefit.
- **Involvement of the beneficiaries:** AOF's activities take into account the opinion and the rights of the individuals who benefit from the project in order to guarantee the fulfilment of a specific, realistic and clearly identified need in the field. The Addax and Oryx Foundation also believes in a maximum of participation and involvement of the beneficiaries so as to develop capacity-building, local empowerment and self-sufficiency.
- **Priority to projects which tackle several of its four areas of concern:** the Addax and Oryx Foundation strives to prioritize projects that cover several core areas simultaneously and facilitate an integrated, harmonious and sustainable improvement of the beneficiaries' living conditions. These programmes thereby build on the potential for multiple achievements in terms of local development.